

Detailed General Fund Budget Changes 2023/24 to 2025/26

Directorate/Service	Contractual Inflation £'000	Budget Pressures £'000	Efficiency Savings £'000	Invest to Save £'000	Income, Fees & Charges £'000	Total £'000
Adult Social Care and Health Services						
Commissioning & Transformation	(15)	0	0	0	0	(15)
Adult Services Operations	7,068	2,465	(225)	(186)	0	9,122
Public Health	0	0	(50)	0	0	(50)
Directorate Other	(8)	0	0	0	0	(8)
Safeguarding, Quality, Performance & Practice	(9)	0	0	0	0	(9)
Adult Social Care and Health Services	7,036	2,465	(275)	(186)	0	9,040
Economic Growth & Neighbourhood Services						
Transportation	615	18	(89)	(660)	(1,017)	(1,133)
Planning & Regulatory Services	(18)	177	(102)	0	(310)	(253)
Housing & Communities	36	(125)	(29)	0	(8)	(126)
Culture	460	35	(2,021)	0	(526)	(2,052)
Environmental & Commercial Services	1,336	1,099	(309)	(12)	(325)	1,789
Property & Asset Management	960	0	(32)	0	(181)	747
Management & Sustainability	(9)	18	0	0	(357)	(348)
Economic Growth & Neighbourhood Services	3,380	1,222	(2,582)	(672)	(2,724)	(1,376)
Resources						
Policy, Performance & Customer Services	23	327	(625)	0	(191)	(466)
Human Resources & Organisational Development	(16)	56	0	0	(21)	19
Procurement & Contracts	(5)	0	(100)	0	0	(105)
Finance	(37)	150	(212)	0	34	(65)
Legal & Democratic Services	(49)	49	(100)	(16)	0	(116)
Digital, Technology & Change	801	202	(921)	0	0	82
Resources	717	784	(1,958)	(16)	(178)	(651)

Directorate/Service	Contractual Inflation £'000	Budget Pressures £'000	Efficiency Savings £'000	Invest to Save £'000	Income, Fees & Charges £'000	Total £'000
Chief Executive Services						
Corporate Management Team	(7)	0	0	0	0	(7)
Communications	(5)	0	0	0	0	(5)
Chief Executive Services	(12)	0	0	0	0	(12)
Children's Services						
Brighter Futures for Children	4,325	400	(1,000)	0	0	3,725
Retained by Council	114	0	0	0	0	114
Children's Services	4,439	400	(1,000)	0	0	3,839
Service Total	15,560	4,871	(5,815)	(874)	(2,902)	10,840

Appendix 4a - Detailed General Fund Budget Changes 2023/24-2025/26 - Directorate of Adult Social Care and Health Services

Overall Summary		Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
<u>Service</u>		£'000	£'000	£'000	£'000	£'000	£'000
1	Commissioning & Transformation	(15)	-	-	-	-	(15)
2	Adult Services Operations	7,068	2,465	(225)	(186)	-	9,122
3	Public Health	-	-	(50)	-	-	(50)
4	Directorate Other	(8)	-	-	-	-	(8)
5	Safeguarding, Quality, Performance & Practice	(9)	-	-	-	-	(9)
6	Directorate Total	7,036	2,465	(275)	(186)	-	9,040

Summary of MTFs Position		Total Movement Per Year			Total
<u>Service Pressures</u>		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
7	Commissioning & Transformation	(15)	-	-	(15)
8	Adult Services Operations	4,883	2,428	2,222	9,533
9	Public Health	-	-	-	-
10	Directorate Other	(8)	-	-	(8)
11	Safeguarding, Quality, Performance & Practice	(9)	-	-	(9)
12	Directorate Total	4,851	2,428	2,222	9,501

		Total Movement Per Year			Total
<u>Service Savings</u>		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
13	Commissioning & Transformation	-	-	-	-
14	Adult Services Operations	(411)	-	-	(411)
15	Public Health	(50)	-	-	(50)
16	Directorate Other	-	-	-	-
17	Safeguarding, Quality, Performance & Practice	-	-	-	-
18	Directorate Total	(461)	-	-	(461)
19	Directorate Total	4,390	2,428	2,222	9,040

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Commissioning and Transformation</u>				
20	N/A - Technical Adj	Pay inflation	-	-	-	-
21	N/A - Technical Adj	Staff pay increments	-	-	-	-
22	N/A - Technical Adj	Removal of Social Care Levy	(15)	-	-	(15)
23		Total Contractual Inflation	(15)	-	-	(15)
24			-	-	-	-
25		Total Budget Pressures	-	-	-	-
26			-	-	-	-
27		Total Efficiency Savings	-	-	-	-
28			-	-	-	-
29		Total Invest to Save	-	-	-	-
30			-	-	-	-
31		Total Income, Fees & Charges	-	-	-	-
32		Total	(15)	-	-	(15)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Adult Services Operations</u>				
33	N/A - Technical Adj	Pay inflation	-	-	-	-
34	N/A - Technical Adj	Staff pay increments	-	-	-	-
35	N/A - Technical Adj	Removal of Social Care Levy	(62)	-	-	(62)
36	DACHS-2122-01	PPE requirement due to Covid (care providers)	(238)	-	-	(238)
37	DACHS-2021-01	Care costs inflation	4,016	1,651	1,664	7,331
38	DEGNS-2324-26	Energy Inflation Provision	37	-	-	37
39		Total Contractual Inflation	3,753	1,651	1,664	7,068
40	DACHS-2122-02	PPE requirement due to covid (staff)	(65)	-	-	(65)
41	DACHS-2021-02	Increased service demand due to population growth	378	577	199	1,154
42	DACHS-2021-05	Supporting young people into adulthood (pressure)	583	200	359	1,142
43	N/A - Technical Adj	Adult Social Care Funding Reforms	950	671	-	1,621
44	N/A - Technical Adj	Adult Social Care Funding Reforms - assumed grant funding	(950)	(671)	-	(1,621)
45	N/A - Technical Adj	Adult Social Care Discharge Fund Expenditure	378	1,243	(1,621)	-
46	N/A - Technical Adj	Adult Social Care Discharge Fund Grant	(378)	(1,243)	1,621	-
47	N/A - Technical Adj	Removal of Independent Living Fund	234	-	-	234
48		Total Budget Pressures	1,130	777	558	2,465
49	DACHS-2223-06	Development of an Accommodation Pathway for Vulnerable Working Age Adults	(25)	-	-	(25)
50	DACHS-2223-ZZ	Additional DACHS Savings Target	-	-	-	-
51	DACHS-2324-09	Continuing Healthcare / Joint Funding	(200)	-	-	(200)
52		Total Efficiency Savings	(225)	-	-	(225)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Adult Services Operations Continued</u>				
53	DACHS-2021-10	Promoting the use of Assistive Technology	(78)	-	-	(78)
54	DACHS-2324-02	Increase in Extra Care Income	(108)	-	-	(108)
55		Total Invest to Save	(186)	-	-	(186)
56			-	-	-	-
57		Total Income, Fees & Charges	-	-	-	-
58		Total	4,472	2,428	2,222	9,122

Schedule of Detailed Budget Change Proposals

		Total Movement Per Year			Total
		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
	<u>Public Health</u>				
59	Pay inflation	-	-	-	-
60	Staff pay increments	-	-	-	-
61	Total Contractual Inflation	-	-	-	-
62		-	-	-	-
63	Total Budget Pressures	-	-	-	-
64	DACHS-2223-05 Efficiency savings secured through Public Health re-procurements	(50)	-	-	(50)
65	Total Efficiency Savings	(50)	-	-	(50)
66		-	-	-	-
67	Total Invest to Save	-	-	-	-
68	DACHS-2021-16 rev Review of Public Health Expenditure	(250)	-	-	(250)
69	DACHS-2021-16 rev Review of Public Health Expenditure	250	-	-	250
70	Total Income, Fees & Charges	-	-	-	-
71	Total	(50)	-	-	(50)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Directorate Other</u>				
72	N/A - Technical Adj	Pay inflation	-	-	-	-
73	N/A - Technical Adj	Staff pay increments	-	-	-	-
74	N/A - Technical Adj	Removal of Social Care Levy	(8)	-	-	(8)
75		Total Contractual Inflation	(8)	-	-	(8)
76			-	-	-	-
77		Total Budget Pressures	-	-	-	-
78			-	-	-	-
79		Total Efficiency Savings	-	-	-	-
80			-	-	-	-
81		Total Invest to Save	-	-	-	-
82			-	-	-	-
83		Total Income, Fees & Charges	-	-	-	-
84		Total	(8)	-	-	(8)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Safeguarding, Quality, Performance & Practice</u>				
85		Pay inflation	-	-	-	-
86		Staff pay increments	-	-	-	-
87	N/A - Technical Adj	Removal of Social Care Levy	(9)	-	-	(9)
88		Total Contractual Inflation	(9)	-	-	(9)
89			-	-	-	-
90		Total Budget Pressures	-	-	-	-
91			-	-	-	-
92		Total Efficiency Savings	-	-	-	-
93			-	-	-	-
94		Total Invest to Save	-	-	-	-
95			-	-	-	-
96		Total Income, Fees & Charges	-	-	-	-
97		Total	(9)	-	-	(9)
98		Directorate Total	4,390	2,428	2,222	9,040

Appendix 4b - Detailed General Fund Budget Changes 2023/24-2025/26 - Directorate of Economic Growth and Neighbourhood Services

		Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
	<u>Service</u>	£'000	£'000	£'000	£'000	£'000	£'000
1	Transportation	615	18	(89)	(660)	(1,017)	(1,133)
2	Planning & Regulatory Services	(18)	177	(102)	-	(310)	(253)
3	Housing & Communities	36	(125)	(29)	-	(8)	(126)
4	Culture	460	35	(2,021)	-	(526)	(2,052)
5	Environmental & Commercial Services	1,336	1,099	(309)	(12)	(325)	1,789
6	Property & Asset Management	960	-	(32)	-	(181)	747
7	Management & Sustainability	(9)	18	-	-	(357)	(348)
8	Directorate Total	3,380	1,222	(2,582)	(672)	(2,724)	(1,376)

Summary of MTF5 Position		Total Movement per Year			Total
		2023/24	2024/25	2025/26	All Years
	<u>Service Pressures</u>	£'000	£'000	£'000	£'000
9	Transportation	271	255	107	633
10	Planning & Regulatory Services	687	(485)	(43)	159
11	Housing & Communities	(89)	-	-	(89)
12	Culture	426	69	-	495
13	Environmental & Commercial Services	825	561	1,049	2,435
14	Property & Asset Management	870	90	-	960
15	Management & Sustainability	39	-	(30)	9
16	Directorate Total	3,029	490	1,083	4,602
17					
18	<u>Service Savings</u>	£'000	£'000	£'000	£'000
18	Transportation	(1,149)	(367)	(250)	(1,766)
19	Planning & Regulatory Services	(197)	(215)	-	(412)
20	Housing & Communities	(33)	(4)	-	(37)
21	Culture	(1,329)	(727)	(491)	(2,547)
22	Environmental & Commercial Services	(537)	(105)	(4)	(646)
23	Property & Asset Management	(56)	(113)	(44)	(213)
24	Management & Sustainability	24	(240)	(141)	(357)
25	Directorate Total	(3,277)	(1,771)	(930)	(5,978)
26	Directorate Total	(248)	(1,281)	153	(1,376)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total All Years £'000
			2023/24 £'000	2024/25 £'000	2025/26 £'000	
		Transportation				
27	N/A - Technical Adj	Pay Inflation	-	-	-	-
28	N/A - Technical Adj	Staff pay increments	-	-	-	-
29	N/A - Technical Adj	Removal of Social Care Levy	(12)	-	-	(12)
30		Contract Inflation - Intelligent Transport System maintenance (Urban Traffic Control, Traffic Signal & CCTV)	2	2	-	4
31	DEGNS-2324-03	Community Transport - Inflationary Increase	23	24	10	57
32	DEGNS-2324-04	Concessionary Travel Scheme - Inflationary Increase	218	229	97	544
33	DEGNS-2324-26	Energy Inflation Provision	37	-	-	37
34	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	8	-	-	8
35	N/A - Technical Adj	Business Rates Revaluation	(23)	-	-	(23)
36		Total Contractual Inflation	253	255	107	615
37	DEGNS-2223-02	Strategic Transport Apprenticeship	18	-	-	18
38	DEGNS-2324-01	Active Travel Capability Fund 2022/23	-	-	-	-
39	DEGNS-2324-02	Bus Service Improvement Plan (BSIP) - Revenue Programme	-	-	-	-
40		Total Budget Pressures	18	-	-	18
41	DEGNS-2122-02	Workforce Review	(14)	-	-	(14)
42	DEGNS-2021-26	Fundamental Service Review - Parking	(75)	-	-	(75)
43		Total Efficiency Savings	(89)	-	-	(89)
44	DEGNS-2324-05	Introduction of Moving Traffic Enforcement under TMA Powers	(280)	(130)	(250)	(660)
45		Total Invest to Save	(280)	(130)	(250)	(660)
46	DEGNS-2021-24	Increased income from On-Street Pay and Display	(5)	(150)	-	(155)
47	DEGNS-2021-37	Increased income from Off Street Parking charges	-	(87)	-	(87)
48	DEGNS-2021-55	Extend parking permit zones	(10)	-	-	(10)
49	DEGNS-2122-04 (2)	Reduced parking income due to Covid-19*	(650)	-	-	(650)
50	DEGNS-2021-58	Electric Vehicle Charging	(26)	-	-	(26)
51		Increase in other transport fees and charges	(3)	-	-	(3)
52	DEGNS-2122-NEW-01	Increase parking permit charges	(86)	-	-	(86)
53		Total Income, Fees and Charges	(780)	(237)	-	(1,017)
54		Total	(878)	(112)	(143)	(1,133)

* Phased recovery of temporary income reduction due to Covid-19

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Planning & Regulatory Services</u>				
55	N/A - Technical Adj	Pay Inflation	-	-	-	-
56	N/A - Technical Adj	Staff pay increments	-	-	-	-
57	N/A - Technical Adj	Removal of Social Care Levy	(37)	-	-	(37)
58	DEGNS-2324-26	Energy Inflation Provision	3	-	-	3
59	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	16	-	-	16
60		Total Contractual Inflation	(18)	-	-	(18)
61	DEGNS-2324-07	Berkshire Coroner's Removals	196	(133)	-	63
62	DEGNS-2324-08	Forbury Gardens Inquest	330	(330)	-	-
63	DEGNS-2324-09	Local Plan Review and Update	127	(22)	(43)	62
64	DEGNS-2324-11	Growth Post within Planning Enforcement	52	-	-	52
65		Total Budget Pressures	705	(485)	(43)	177
66	DEGNS-2021-33	Fundamental Service Review - Planning and Regulatory Services	(64)	-	-	(64)
67	DEGNS-2122-02	Workforce Review	(38)	-	-	(38)
68		Total Efficiency Savings	(102)	-	-	(102)
69			-	-	-	-
70		Total Invest to Save	-	-	-	-
71	DEGNS-2021-38	Reprofiled pre planning application income (due to covid)	-	(135)	-	(135)
72	DEGNS-2021-36	Reprofiled Reading Festival income (due to covid)	(25)	-	-	(25)
73		Other Planning fees and charges increase	(20)	-	-	(20)
74	DEGNS-2021-20	Discretionary Houses in Multiple Occupation (HMO) licensing	(50)	(80)	-	(130)
75		Total Income, Fees and Charges	(95)	(215)	-	(310)
76		Total	490	(700)	(43)	(253)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		Housing & Communities				
77	N/A - Technical Adj	Pay Inflation	-	-	-	-
78	N/A - Technical Adj	Staff pay increments	-	-	-	-
79	N/A - Technical Adj	Removal of Social Care Levy	(37)	-	-	(37)
80	DEGNS-2324-26	Energy Inflation Provision	59	-	-	59
81	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	14	-	-	14
82		Total Contractual Inflation	36	-	-	36
83	DEGNS-2122-06	Anticipated increased demand on emergency accommodation due to private evictions*	(125)	-	-	(125)
84		Total Budget Pressures	(125)	-	-	(125)
85	DEGNS-2122-02	Workforce Review	(29)	-	-	(29)
86		Total Efficiency Savings	(29)	-	-	(29)
87			-	-	-	-
88		Total Invest to Save	-	-	-	-
89		Increase in fees and charges	(4)	(4)	-	(8)
90		Total Income, Fees and Charges	(4)	(4)	-	(8)
91		Total	(122)	(4)	-	(126)

* Phased reduction of temporary expenditure increase due to Covid-19

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		Culture				
92	N/A - Technical Adj	Pay Inflation	-	-	-	-
93	N/A - Technical Adj	Staff pay increments	-	-	-	-
94	N/A - Technical Adj	Removal of Social Care Levy	(48)	-	-	(48)
95		Contract Inflation	69	69	-	138
96	DEGNS-2324-26	Energy Inflation Provision	363	-	-	363
97	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	17	-	-	17
98	N/A - Technical Adj	Business Rates Revaluation	(10)	-	-	(10)
99		Total Contractual Inflation	391	69	-	460
100	DEGNS-2324-16	Christchurch Meadows Paddling Pool maintenance	35	-	-	35
101		Total Budget Pressures	35	-	-	35
102	DEGNS-2021-17b	Revenue impact of new contract for borough leisure facilities	(828)	(590)	(405)	(1,823)
103	DEGNS-2122-02	Workforce Review	(52)	-	-	(52)
104	DEGNS-2324-18	New Directions College	(36)	(36)	(36)	(108)
105	DEGNS-2324-Cap04	Hexagon - Replacement of PA and Sound Desk	-	(38)	-	(38)
106		Total Efficiency Savings	(916)	(626)	(441)	(1,983)
107			-	-	-	-
108		Total Invest to Save	-	-	-	-
109		Increase in fees and charges	(33)	(33)	-	(66)
110	DEGNS-2122-08a	Covid19 income pressure on the Town Hall and recovery plan*	(250)	(30)	(50)	(330)
111	DEGNS-2122-18	Covid19 income pressure on the Hexagon and South Street Theatres and recovery plan*	(70)	-	-	(70)
112	DEGNS-2122-NEW-06	Arts Fundraising campaign	(20)	-	-	(20)
113	DEGNS-2324-14	Leisure Activity Review of Filming & Events	(40)	-	-	
114		Total Income, Fees and Charges	(413)	(63)	(50)	(526)
115		Total	(903)	(620)	(491)	(2,052)

* Phased recovery of temporary income reduction due to Covid-19

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
<u>Environmental & Commercial Services</u>						
116	N/A - Technical Adj	Pay Inflation	-	-	-	-
117	N/A - Technical Adj	Staff pay increments	-	-	-	-
118	N/A - Technical Adj	Removal of Social Care Levy	(99)	-	-	(99)
119	DEGNS-2223-09b	Waste Contract - Budget realignment	199	501	-	700
120		Payments to Grundon	2	2	-	4
121	N/A - Technical Adj	Street Lighting Energy	-	58	-	58
122		Street Cleansing Materials	12	-	-	12
123		Waste Collection Materials / Tipping charges	28	-	-	28
124	DEGNS-2324-20	Increased Winter Maintenance Budget	163	-	-	163
125	DEGNS-2324-26	Energy Inflation Provision	325	-	-	325
126	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	122	-	-	122
127	N/A - Technical Adj	Business Rates Revaluation	23	-	-	23
128		Total Contractual Inflation	775	561	-	1,336
129	DEGNS-2223-20a	Legislation (Environment Bill): Waste Management	-	-	1,049	1,049
130	DEGNS-2324-21	Housing Repairs Service & Workforce Review	-	-	-	-
131	DEGND-2324-30	Enhanced Graffiti Removal	50	-	-	50
132		Total Budget Pressures	50	-	1,049	1,099
133	DEGNS-2122-01	Reduced fuel costs due to increase in electrical vehicles	(88)	-	-	(88)
134	DEGNS-2122-11	Waste Contract - Budget realignment inline with anticipated expenditure	(100)	-	-	(100)
135	DEGNS-2122-02	Workforce Review	(82)	-	-	(82)
136	DEGNS-2324-Cap06	Purchase of Electric Road Marking Machine	-	(17)	(4)	(21)
137	DEGNS-2324-Cap22	Cemetery Machinery	-	(18)	-	(18)
138		Total Efficiency Savings	(270)	(35)	(4)	(270)
139	DEGNS-2122-NEW-07	Continued commercial growth of Highways service	(2)	-	-	(2)
140	DEGNS-2122-NEW-08	In-sourcing of Highways Structures Consultancy	(10)	-	-	(10)
141		Total Invest to Save	(12)	-	-	(12)

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
142		Increase income on green waste due to additional uptake in years 1-3 and fee increase in years 2-3	(50)	-	-	(50)
143	DEGNS-2021-78	Commercialisation Direct Services	(135)	-	-	(135)
144		Increase in fees and charges	(5)	(5)	-	(10)
145	DEGNS-2021-76	Increase in savings- waste operations	(65)	(65)	-	(130)
146		Total Income Fees and Charges	(255)	(70)	-	(325)
147		Total	288	456	1,045	1,789

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Property & Asset Management</u>				
148	N/A - Technical Adj	Pay Inflation	-	-	-	-
149	N/A - Technical Adj	Staff pay increments	-	-	-	-
150	N/A - Technical Adj	Removal of Social Care Levy	(31)	-	-	(31)
151		Contract Inflation	90	90	-	180
152	DEGNS-2324-23	Facilities Management Supplies & Services Inflation	20	-	-	20
153	DEGNS-2324-24	Fuel Supplies	216	-	-	216
154	DEGNS-2324-26	Energy Inflation Provision	333	-	-	333
155	DEGNS-2324-27	DEGNS Supplies, Services and general contract inflation	27	-	-	27
156	N/A - Technical Adj	Business Rates Revaluation	215	-	-	215
157		Total Contractual Inflation	870	90	-	960
158			-	-	-	-
159		Total Budget Pressures	-	-	-	-
160	DEGNS-2122-02	Workforce Review	(32)	-	-	(32)
161		Total Efficiency Savings	(32)	-	-	(32)
162			-	-	-	-
163		Total Invest to Save	-	-	-	-
164		Increase in fees and charges	(24)	(24)	-	(48)
165	DEGNS-2324-Cap17	Acre Business Park	-	(89)	(44)	(133)
166		Total Income, Fees and Charges	(24)	(113)	(44)	(181)
167		Total	814	(23)	(44)	747

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Management & Sustainability</u>				
168	N/A - Technical Adj	Pay Inflation	-	-	-	-
169	N/A - Technical Adj	Staff pay increments	-	-	-	-
170	N/A - Technical Adj	Removal of Social Care Levy	(9)	-	-	(9)
171		Total Contractual Inflation	(9)	-	-	(9)
172	DEGNS-2324-29	Loss of income from solar feed-in-tarriff at Rivermead Leisure Centre	18	-	-	18
173	DEGNS-2324-28	Increase in energy contract management capacity to manage increased risk	30	-	(30)	-
174		Total Budget Pressures	48	-	(30)	18
175			-	-	-	-
176		Total Efficiency Savings	-	-	-	-
177			-	-	-	-
178		Total Invest to Save	-	-	-	-
179	DEGNS-2122-09b	Maximising income from digital advertising (roadside)	24	(144)	-	(120)
180	DEGNS-2324-Cap15	Corporate Solar Programme	-	(96)	(141)	(237)
181		Total Income, Fees and Charges	24	(240)	(141)	(357)
182		Total	63	(240)	(171)	(348)
183		Directorate Total	(248)	(1,243)	153	(1,376)

Appendix 4c - Detailed General Fund Budget Changes 2023/24-2025/26 - Directorate of Resources & Chief Executive

Overall Summary		Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
<u>Service</u>		£'000	£'000	£'000	£'000	£'000	£'000
1	Policy, Performance & Customer Services	23	327	(625)	-	(191)	(466)
2	Human Resources & Organisational Development	(16)	56	-	-	(21)	19
3	Procurement & Contracts	(5)	-	(100)	-	-	(105)
4	Finance	(37)	150	(212)	-	34	(65)
5	Legal & Democratic Services	(49)	49	(100)	(16)	-	(116)
6	Digital, Technology & Change	801	202	(921)	-	-	82
7	Chief Executive	(7)	-	-	-	-	(7)
8	Communications	(5)	-	-	-	-	(5)
9	Directorate Total	705	784	(1,958)	(16)	(178)	(663)

Summary of MTFS Position		Total Movement Per Year			Total
		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
10	<u>Service Pressures</u>				
	Policy, Performance & Customer Services	291	59	0	350
11	Human Resources & Organisational Development	32	5	3	40
12	Procurement & Contracts	(5)	0	0	(5)
13	Finance	113	0	0	113
14	Legal & Democratic Services	0	0	0	-
15	Digital, Technology & Change	507	300	196	1,003
16	Chief Executive	(7)	0	0	(7)
17	Communications	(5)	0	0	(5)
18	Directorate Total	926	364	199	1,489
		Total Movement Per Year			Total
		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
19	<u>Service Savings</u>				
	Policy, Performance & Customer Services	(456)	(360)	-	(816)
20	Human Resources & Organisational Development	(28)	6	1	(21)
21	Procurement & Contracts	(100)	-	-	(100)
22	Finance	(178)	-	-	(178)
23	Legal & Democratic Services	134	(150)	(100)	(116)
24	Digital, Technology & Change	(379)	(342)	(200)	(921)
25	Chief Executive	-	-	-	-
26	Communications	-	-	-	-
27	Directorate Total	(1,007)	(846)	(299)	(2,152)
28	Directorate Total	(81)	(482)	(100)	(663)

Directorate of Resources
Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
<u>Policy, Performance & Customer Services</u>						
29	N/A - Technical Adj	Pay inflation	-	-	-	-
30	N/A - Technical Adj	Staff pay increments	-	-	-	-
31	N/A - Technical Adj	Removal of Social Care Levy	(37)	-	-	(37)
32	DEGNS-2324-26	Energy Inflation Provision	60	-	-	60
33		Total Contractual Inflation	23	-	-	23
34	DOR-2223-01	Bereavement Services Restructure	8	9	-	17
35	DOR-2223-11a	Social Inclusion budget	225	50	-	275
36	DOR-2324-05	Residents Survey	35	-	-	35
37		Total Budget Pressures	268	59	-	327
38	DOR-2021-06	New customer services model (Phase 2)	(312)	(313)	-	(625)
39		Total Efficiency Savings	(312)	(313)	-	(625)
40			-	-	-	-
41		Total Invest to Save	-	-	-	-
42	DOR-2122-NEW-02	Additional Service Proposals for Bereavement Services	(7)	-	-	(7)
43	DOR-2324-02	Income generation opportunity - Cremation & Cemetery Service	(137)	(47)	-	(184)
44		Total Income, Fees and Charges	(144)	(47)	-	(191)
45		Total	(165)	(301)	-	(466)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Human Resources & Organisational Development</u>				
46	N/A - Technical Adj	Pay inflation	-	-	-	-
47	N/A - Technical Adj	Staff pay increments	-	-	-	-
48	N/A - Technical Adj	Removal of Social Care Levy	(20)	-	-	(20)
49		Contract Inflation (Health and Safety Team - Software licenses)	2	2	-	4
50		Total Contractual Inflation	(18)	2	-	(16)
51	DOR-2324-07	Kennet Day Nursery Budget Pressures	50	3	3	56
52		Total Budget Pressures	50	3	3	56
53			-	-	-	-
54		Total Efficiency Savings	-	-	-	-
55			-	-	-	-
56		Total Invest to Save	-	-	-	-
57	DOR-2324-06	Traded Services with HR&OD	(28)	6	1	(21)
58		Total Income, Fees and Charges	(28)	6	1	(21)
59		Total	4	11	4	19

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Procurement & Contracts</u>				
60	N/A - Technical Adj	Pay inflation	-	-	-	-
61	N/A - Technical Adj	Staff pay increments	-	-	-	-
62	N/A - Technical Adj	Removal of Social Care Levy	(5)	-	-	(5)
63		Total Contractual Inflation	(5)	-	-	(5)
64			-	-	-	-
65		Total Budget Pressures	-	-	-	-
66	DOR-2122-NEW-13	Procurement & Contracts savings - Resources Directorate	(100)	-	-	(100)
67		Total Efficiency Savings	(100)	-	-	(100)
68			-	-	-	-
69		Total Invest to Save	-	-	-	-
70			-	-	-	-
71		Total Income, Fees and Charges	-	-	-	-
72		Total	(105)	-	-	(105)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Finance</u>				
73	N/A - Technical Adj	Pay inflation	-	-	-	-
74	N/A - Technical Adj	Staff pay increments	-	-	-	-
75	N/A - Technical Adj	Removal of Social Care Levy	(37)	-	-	(37)
76		Total Contractual Inflation	(37)	-	-	(37)
77	N/A - Technical Adj	Transfer of LCTS Admin Grant into RSG	150	-	-	150
78		Total Budget Pressures	150	-	-	150
79	DOR-2021-07	Efficiencies from procuring new finance system	(212)	-	-	(212)
80		Total Efficiency Savings	(212)	-	-	(212)
81			-	-	-	-
82		Total Invest to Save	-	-	-	-
83	N/A - Technical Adj	General Fund-HRA Recharge Realignment	34	-	-	34
84		Total Income, Fees and Charges	34	-	-	34
85		Total	(65)	-	-	(65)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24	2024/25	2025/26	All Years
			£'000	£'000	£'000	£'000
		<u>Legal & Democratic Services</u>				
86	N/A - Technical Adj	Pay inflation	-	-	-	-
87	N/A - Technical Adj	Staff pay increments	-	-	-	-
88	N/A - Technical Adj	Removal of Social Care Levy	(49)	-	-	(49)
89		Total Contractual Inflation	(49)	-	-	(49)
90	DOR-2324-17	Removal of income target	20	-	-	20
91	DOR-2324-16	Increase capacity in Corporate Legal Team	5	-	-	5
92	DOR-2324-18	Increased capacity in Councillor Services	24	-	-	24
93		Total Budget Pressures	49	-	-	49
94	DOR-2324-09	Review of counsel use in JLT	(50)	(50)	-	(100)
95		Total Efficiency Savings	(50)	(50)	-	(100)
96	DOR-2324-10	Legal Support for Enforcement Work	184	(100)	(100)	(16)
97		Total Invest to Save	184	(100)	(100)	(16)
98			-	-	-	-
99		Total Income, Fees and Charges	-	-	-	-
100		Total	134	(150)	(100)	(116)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24	2024/25	2025/26	All Years
			£'000	£'000	£'000	£'000
		<u>Digital, Technology & Change</u>				
101	N/A - Technical Adj	Pay inflation	-	-	-	-
102	N/A - Technical Adj	Staff pay increments	-	-	-	-
103	N/A - Technical Adj	Removal of Social Care Levy	(12)	-	-	(12)
104	DOR-2021-18a	Contract Inflation	380	237	196	813
105		Total Contractual Inflation	368	237	196	801
106	DOR-2122-02	Reprocurement of Council's principle Information & Communication Technology Support and Maintenance contract*	5	-	-	5
107	DOR-2324-20	Digital & ICT Core Web Team Growth	124	63	-	187
108	DOR-2324-Cap02	Democratic Rooms - Hybrid AV	10	-	-	10
109		Total Budget Pressures	139	63	-	202
110	DOR-2324-19	Digital & ICT Transformation	(279)	(142)	-	(421)
111	DOR-2324-22	Efficiencies through digitisation	(100)	(200)	(200)	(500)
112		Total Efficiency Savings	(379)	(342)	(200)	(921)
113			-	-	-	-
114		Total Invest to Save	-	-	-	-
115			-	-	-	-
116		Total Income, Fees and Charges	-	-	-	-
117		Total	128	(42)	(4)	82
118		Directorate Total (Directorate of Resources)	(69)	(482)	(100)	(651)

Chief Executive Services

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Corporate Management Team</u>				
119	N/A - Technical Adj	Pay inflation	-	-	-	-
120	N/A - Technical Adj	Staff pay increments	-	-	-	-
121	N/A - Technical Adj	Removal of Social Care Levy	(7)	-	-	(7)
122		Total Contractual Inflation	(7)	-	-	(7)
123			-	-	-	-
124		Total Budget Pressures	-	-	-	-
125			-	-	-	-
126		Total Efficiency Savings	-	-	-	-
127			-	-	-	-
128		Total Invest to Save	-	-	-	-
129			-	-	-	-
130		Total Income, Fees and Charges	-	-	-	-
131		Total	(7)	-	-	(7)

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24 £'000	2024/25 £'000	2025/26 £'000	All Years £'000
		<u>Communications</u>				
132	N/A - Technical Adj	Pay inflation	-	-	-	-
133	N/A - Technical Adj	Staff pay Staff pay increments	-	-	-	-
134	N/A - Technical Adj	Removal of Social Care Levy	(5)	-	-	(5)
135		Total Contractual Inflation	(5)	-	-	(5)
136	CEX-2324-02	Events and Engagement	-	-	-	-
137		Total Budget Pressures	-	-	-	-
138			-	-	-	-
139		Total Efficiency Savings	-	-	-	-
140			-	-	-	-
141		Total Invest to Save	-	-	-	-
142			-	-	-	-
143		Total Income, Fees and Charges	-	-	-	-
144		Total	(5)	-	-	(5)
145		Directorate Total (Chief Executive Services)	(12)	-	-	(12)

Appendix 4d - Detailed General Fund Budget Changes 2023/24-2025/26 - Corporate

Overall Summary		Contract Inflation	Budget Pressures	Efficiency Savings	Invest to Save	Income, Fees and Charges	Total
		£'000	£'000	£'000	£'000	£'000	£'000
1	<u>Service</u>						
	Corporate	5,354	2,381	(275)	-	(4,411)	3,049
2	Corporate Total	5,354	2,381	(275)	-	(4,411)	3,049

Summary of MTFs Position		Total Movement Per Year			Total
		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
3	<u>Service Pressures</u>				
	Corporate	2,923	1,097	3,715	7,735
4	Directorate Total	2,923	1,097	3,715	7,735
		Total Movement Per Year			Total
		2023/24	2024/25	2025/26	All Years
		£'000	£'000	£'000	£'000
5	<u>Service Savings</u>				
	Corporate	(3,703)	(983)	-	(4,686)
6	Corporate Total	(3,703)	(983)	-	(4,686)
7	Corporate Total	(780)	114	3,715	3,049

Schedule of Detailed Budget Change Proposals

Line	Bid Reference	Service	Total Movement Per Year			Total
			2023/24	2024/25	2025/26	All Years
			£'000	£'000	£'000	£'000
		Corporate				
8	N/A - Technical Adj	Pay & Inflation	2,473	1,097	1,784	5,354
9	N/A - Technical Adj	Additional LCTRS Support	450	-	(450)	-
10		Total Contractual Inflation	2,923	1,097	1,334	5,354
11	N/A - Technical Adj	ASC Funding Reform Contingency	-	-	2,381	2,381
12		Total Budget Pressures	-	-	2,381	2,381
13	COR-2122-NEW-01	Reprofile Corporate Contractual Savings	(250)	-	-	(250)
14	N/A - Technical Adj	Remove Contribution to Housing Benefit Subsidy Reserve	(25)	-	-	(25)
15		Total Efficiency Savings	(275)	-	-	(275)
16			-	-	-	-
17		Total Invest to Save	-	-	-	-
18	N/A - Technical Adj	Social Services Grant	(3,047)	(1,192)	-	(4,239)
19	N/A - Technical Adj	Council Tax Support Fund	(209)	209	-	-
20	N/A - Technical Adj	General Fund-HRA Recharge Realignment	(172)	-	-	(172)
21		Total Income, Fees and Charges	(3,428)	(983)	-	(4,411)
22		Total	(780)	114	3,715	3,049
23		Corporate Total	(780)	114	3,715	3,049